



**LACONIA CITY COUNCIL  
BUDGET WORK SESSION  
MAY 6, 2013  
CITY HALL – CONFERENCE ROOM 200A  
6:00 P.M.**

**CALL TO ORDER:**

Mayor Seymour called the meeting to order at the above date and time.

**ATTENDANCE:**

The following Councilors were in attendance: Councilor Doyle, Lahey, Lipman, Baer, Hamel and Bolduc.

Also in attendance: City Manager Scott Myers, Finance Director Donna Woodaman, Director of Parks, Recreation and Facilities Kevin Dunleavy, Fire Chief Ken Erickson, Deputy Fire Chief Deb Pendergast, Deputy Fire Chief Shawn Riley, Police Chief Chris Adams, Captain Bill Clary, Captain Matt Canfield, Police Commissioners Armand Maheux, Warren Clement and Douglas Witham

**PARKS, RECREATION AND FACILITIES (Pg. 110 - 121)**

**LIBRARY - (Pg. 67-73)**

Mr. Selig reviewed accomplishments of the Library for the past year. There were an average of 460 walk ins each day, 50 homebound resident deliveries, 27 computers for public use, an increase in e-book circulation and 20% of the overall circulation is attributed to DVD check outs. The Library also participates in inter-library loaning to ensure that books are available for patrons and there is a book discussion once a month. The Library also hosts several programs for various age levels, including a story time for younger children and more age appropriate activities for older children. At the Goss Reading Room they have scheduled story times, chess club meetings and regular visits from Elm Street School students.

Mr. Selig also discussed an event happening on May 18 which will include a walk or run from the Gail Memorial Library to the Goss Reading Room. Along the trail will be stations for participants to stop and partake in story time and refreshments will be served at the Goss Reading Room, as well as the possibility of musical entertainment from the high school. A trolley is being used to transport participants back to the Gail Memorial Library when they have completed the event.

The Laconia Historical Society will also be running an exhibit beginning in May entitled "*A Glimpse into Laconia's History of Manufacturing and the Popular Products That Were Made in the City*". Mr. Selig asked that if anyone has any of the shoes that were made at the Laconia Shoe Company they would be happy to borrow them for the display.

Mayor Seymour thanked Mr. Selig for his presentation.

**SCHOOL DISTRICT – SUPERINTENDENT BOB CHAMPLIN**

Supt. Champlin began by introducing the School Board members in attendance.

Supt. Champlin reviewed a prepared presentation with the Council (see Attachment #1).

Councilor Baer asked if the information regarding the six positions that will not be filled is not known at this time then the amount figured into the budget is not actual at this time. Supt. Champlin agreed with this statement and explained that there is an estimate used each year because of the unknowns. Councilor Baer noted that in the contract section there is a note that if a teacher is leaving they would need to notify the district one year before the end of the school year. Supt. Champlin explained that this is specific for the early retirement provision and each year there are retirements that take place that do not fall under this provision. Once someone is given a contract they have 10 days to sign the contract or give notice.

Councilor Hamel asked if there is increased co-pays with the proposed insurance coverage. Supt. Champlin replied that there is as well as an increase in the deductible. A health reimbursement account will also be offered. Councilor Hamel asked what the co-pay is for pharmaceuticals. Supt. Champlin replied that it is figured into the deductible and at the conclusion of the deductible there is an 80/20% split.

Councilor Hamel as if there is a premium paid on this policy. Supt. Champlin replied that there is not but the increase in the deductible, which decreased the cost for the City, makes up for not having a deductible. Councilor Hamel commented that in the future there should be consideration of payment on the premium. City Manager Myers recommended looking at the deductibles in the plan and it will show that the plans are equitable.

Councilor Baer asked if a stipend is being given. Supt. Champlin explained that the stipend was being used before and it is now moving into the base pay.

Councilor Baer commented that a wonderful job was done on the budget and the contracts. Councilor Baer compared a City employee and a teacher and noted that if all employees are not paying something toward there premium it is not equal. Supt. Champlin replied that the City plan costs more and the employee contributes but the school cost less and the employee doesn't contribute which results in a fairly close match. Mr. Emmond added that the deductible and co-pay for the plan has the potential to cost up to \$4,000 and the City employee will be paying the same but through premiums. Mayor Seymour thanked Supt. Champlin for his presentation.

With no further presentations Mayor Seymour closed the budget hearing at 6:56 p.m.

Respectfully Submitted:

Mary A. Reynolds  
City Clerk