



**LACONIA CITY COUNCIL MEETING  
JUNE 13, 2011  
CITY HALL – CONFERENCE ROOM 200A  
7:30 P.M.**

**CALL TO ORDER:**

Mayor Seymour called the meeting to order at the above date and time.

**SALUTE TO THE FLAG:**

Councilor Brenda Baer led the Salute to the Flag.

**ROLL CALL:**

City Clerk Reynolds called the roll with the following Councilors present: Councilor Doyle, Lahey, Lipman, Baer, Hamel and Bolduc. Also present Acting City Manager Pam Reynolds.

**ADOPTION OF MINUTES OF PREVIOUS MEETINGS:**

- **Regular and non-public Council meeting minutes of May 23, 2011 and regular and non-public minutes of special meeting on May 27, 2011 and minutes of special meeting on June 6, 2011**

Councilor Bolduc moved to accept the regular and non-public Council meeting minutes of May 23, 2011 and the regular and non-public minutes of the Special Meeting on May 27, 2011 and minutes of the Special Meeting on June 6, 2011. Seconded by Councilor Doyle. **Motion passed unanimously.**

**CONSENT AND ACTION CALENDAR:**

- 1. American Legion Post 1 – Request to raise funds at the concession stand at Memorial Park June 12-July 19 (attached)**  
This same request was approved by the Council in the past. Only the dates have changed.
- 2. Armand J. Laramie Babe Ruth League – Request to raise funds at the concession stand at Robbie Mills field during their 2011 baseball season (attached)**  
This same request was approved by the Council last year. Only the dates have changed.

Councilor Lipman moved to approve the above requests as presented. Seconded by Councilor Hamel. **Motion passed unanimously.**

**CITIZEN COMMENTS FOR MATTERS NOT ON THE AGENDA:      NONE**

**INTERVIEWS:**

**1. Jerry Mailloux – requesting reappointment as a full member of the Planning Board**

Mr. Mailloux was not in attendance.

**2. Nicholas Tobias Paddock – requesting reappointment as a full member of the Planning Board**

Mr. Paddock was not in attendance.

**3. Gregory E. Page – requesting reappointment to the Water Commission**

Mr. Page has been a member of the Water Commission for the past four years. As a member of the Water Commission, Mr. Page has strived to provide quality service, reasonable rates, and a quality infrastructure for the City.

Mayor Seymour asked if Mr. Page is currently the Chair of the Water Commission. Mr. Page advised that he is not currently but has been in the past because of the rotation of the position.

Councilor Hamel thanked Mr. Page for coming back and reapplying commenting on the wonderful work he has done.

Councilor Bolduc, as the Council Liaison to the Water Commission, commented that Mr. Page is very well informed and does a good job.

**COMMUNICATIONS: NONE**

**PUBLIC HEARING:**

- **Proposed Lakeport Tax Increment Financing District**

Mayor Seymour opened the Public Hearing at 7:34 p.m.

Acting City Manager Reynolds reviewed the proposed area by which the district will encompass. This area will begin at Moulton Street and continue north on Union Avenue until the area of the Water Works Department and cut across Lake Opechee and Paugus Bay to complete a circular district. The block of the Goss Reading Room will also be included as well as all properties with frontage on Union Avenue and Sanborn Park.

Some possible projects that could be accomplished with the Lakeport Tax Increment Financing District (TIF) would include adding a picnic area on Moulton Street adjacent to the WOW Trail, a walking trail on the property currently occupied by Madeira, additional parking or a pocket park for the Goss Reading Room, public docks on Lake Opechee or Paugus Bay, and a larger picnic area or parking area for Sanborn Park. In addition, it may be considered to take some of the property currently leased to Blizzard Inc and add parking for the area.

As soon as the area is determined, an advisory group will be formed and it will become a waiting game for development to happen. There are regulations on how much taxable value can be held in a TIF District which limits this to 10% of the total value; there will be less than 10% and leave opportunity for additional districts at a later date.

With no members of the public wishing to speak Mayor Seymour closed the Public Hearing at 7:43 p.m.

**PRESENTATIONS:**

- **Belknap County Commissioners**

Commission Chair Ed Philpot addressed the Council. Also present Commissioner Stephen Nedeau, Commissioner John Thomas, Human Resources Administrator Norm O'Neil, and Administrator Debra Shackett.

Commissioner Philpot reviewed the intentions to add a part-time Juvenile Prosecutor in the County Attorney's Office. This will allow the municipalities to take advantage of this service and will not need to be funded at the local level.

In regards to the Corrections Department, a consultant has been hired as well as a Criminal Justice Council created, with the expectation to have a recommendation on a facility plan within six months. The consultant is David Bennett; Mr. Bennett is in the City at this time and will be conducting interviews with the various agencies that are involved in the corrections system, including the courts, prosecutors and Police Departments. The Commissioners have all visited Stafford County Department of Corrections, which was also designed by Mr. Bennett, and gathered information and ideas for the County. With some of the issues with mental health and the treatment involved, Mr. Bennett is looking at the most economic way to handle these cases. The Commission has been very frugal when it comes to investing in this property because of the anticipation of its replacement in the near future.

There has also been consideration of dispatch consolidation amongst the municipalities, even having consulting firms submit sample Request for Proposals (RFP) for review. It was found out that there is an opportunity to work with Lakes Region Mutual Fire Aid (LRMFA) to share space with the Sheriff's Department Dispatch Center; therefore the consultant study has been put on hold pending further research and discussion of LRMFA. In addition, the County is working with the Town of Barnstead to take over the Police and Dispatch services for the community, which will be funded solely by the Town of Barnstead, and will have a plan of action for this as soon as possible. In reference to creating a consolidated facility for all of the municipalities, Commissioner Philpot explained that it is possible to do but there is a large resistance from the Police Departments.

Commissioner Philpot explained that there were communities interested in a shared health insurance plan with the County. After looking into the possibilities it was discovered that it would actually cost the municipalities more to group with the County; the County will look at the possibility again next year when they are looking into a new health insurance carrier. The County has been working to promote wellness and to educate the employees on the most efficient means of assessing health care and will continue to work on this avenue.

In regards to the Nursing Home privatization, the County acknowledges the municipality's opinion and has discontinued discussion with the real estate broker. At this time they are working on efficiencies within the Nursing Home.

Other regionalization that can be considered includes Welfare and Health Officers. Commissioner Philpot explained that the initiatives for these changes need to come from the municipal leaders; the County does not have the authority to tell the Departments to make collaborative effort with other

communities so the changes need to come from the local level. The County is trying to offer services at a convenient and economical level to have things happen more efficiently.

When looking at the budget for 2011, it appears that the City will see a decrease of approximately \$50,000.

Councilor Lahey asked if there has been feedback from other Police Departments regarding the County Juvenile Prosecutor or the regional dispatching option. Commissioner Philpot stated that in regards to the Juvenile Prosecutor some are silent and others are very interested; towns that are more remote to the Court house are more interested because of the cost of having a Police Officer attend Court hearings. Councilor Lahey commented that if the hiring process has already begun then some towns must have committed and asked which towns have done so. Commissioner Philpot does not have the information available but will get it to Councilor Lahey. In regards to the dispatch, Councilor Lahey noted that he has heard from former Chief Moyer that it would not be possible for the City and again asked if there has been any positive feedback from other communities. Commissioner Philpot explained that the issue with dispatch is that when you ask the community leaders, they are all in favor; the Chiefs are resistant because it is a member of their department and they don't want to give it up. If the County can have a Police dispatching system similar to LRMFA and run as well, it would be beneficial. Some of the issues brought up by other communities have been that there will be no one in the office to assist the walk in public. Councilor Lahey asked if the County is waiting to have a specific number of communities on board before implementation can begin. Commissioner Philpot advised that they are working on accommodating increased capacity already, but if Laconia were to come on board and say they wanted to start tomorrow it would be more than the County could handle immediately.

Councilor Hamel asked if the County could dispatch out of the Laconia Police Department. Commissioner Philpot stated that with additional consoles and dispatchers, it doesn't matter where the location is.

Councilor Hamel commented that there was an agreement that the State would take over the cost of juvenile services and the County would take the cost of the Nursing Home; is the State paying for the prosecutor and if not, why, and if not what exactly is the State paying for on juvenile services. Commissioner Philpot explained that the State is paying for the court ordered juvenile matters; however in many cases the services are not court ordered because it would then place the juvenile in the system and cause them to have a record when it can be avoided. The juveniles are being placed in the diversion program which is not funded by the State.

Councilor Hamel noted that the State School property has been brought up at recent meetings of the Commission and asked what the considerations may be of the County for the property if the City doesn't do anything. Commissioner Philpot advised that the County is interested in having a presentation from Councilor Lahey on the property so they can have a full understanding and have tremendous uses for the property that would benefit the County. The property has many possibilities that are intriguing to the County.

Mayor Seymour thanked the Commissioners for their attendance.

- **Laconia School District – Collective Bargaining Agreements for Laconia Education Association, Laconia Association of Support Staff and Educational Assistants of Laconia**

Superintendent Bob Champlin and Board of Education Chairman Bob Dassatti addressed the Council.

Superintendent Champlin began by explaining that the Board began negotiations with all of the bargaining groups on February 7 and since this time they have been working on resolutions to the cost of healthcare and finding a plan that is appealing to the members but also cost effective for the School District. The Board and District worked with SchoolCare to come up with a reduction in premium and allow the members to have more input with their health insurance. In the tentative agreements, all three of the associations has agreed to having salaries frozen at the current rate until June 30, 2013, increasing deductibles, co-insurance, and prescription costs as well as a stipend for the employee to help offset these increases. The new health insurance plan will cost 73% of the current plan; the projected savings with the change in health insurance will be approximately \$600,000.

The members will also be offered a flexible spending account for the additional costs they may incur. Although some members are apprehensive, it does allow them more flexibility because they can use it for all co-payments including prescriptions. Some of the apprehension comes from the IRS guideline that all funds in a flexible spending account not used will not be returned to the member.

Councilor Baer asked what happens to the excess funds. Ed Emond explained that under IRS rules, the funds cannot go back to the person who placed the funds in the account and are returned to the employer.

Councilor Hamel asked how long they plan to offer the stipend and opting out of the health insurance. Superintendent Champlin advised that it will be for the duration of the contract and it has been made clear that there are more aggressive plans available. The conversation will continue because the goal is to have quality insurance and the lowest cost possible; the employees trust the SchoolCare network and are comfortable with their advice. Chairman Dassatti also noted that this is setting a precedent with the bargaining groups because they know that in two years they will need to compromise with the insurance in order to gain advantages elsewhere.

In addition to the changes in health insurance, the restriction on when school can start has been removed as well as the process for Case Management as it pertains to Special Education. With the removing of the restriction of when school can start it allows for the Huot Technical Center to open at a time that is more conducive to the other area sending schools.

Councilor Lipman reviewed the deductible and co-insurance language and his concern that the language is not clear enough for everyone to understand. Superintendent Champlin advised that he is certain that it has been clearly expressed that once the deductible amount has been met there will be an 80/20% split on coverage until the maximum is met.

Councilor Lipman confirmed that the stipend is considered taxable income for tax purposes but is not considered into the retirement aspect. Superintendent Champlin confirmed.

Councilor Hamel congratulated the Board of Education and the Superintendent on a job well done; it was not an easy task and it will benefit the employees and the City collectively. Chairman Dassatti commented that this couldn't happen if everyone wasn't keeping their mind on the kids and what is best for them.

Acting City Manager Reynolds asked if the employees were making any contributions to premiums prior. Superintendent Champlin stated that he believes they were on a similar plan as the City employees and

contributing 10% of the most expensive plan. With the new proposal the premium goes below the HMO proposal therefore there is no contribution to premium.

Acting City Manager Reynolds asked if the topic of the early retirement insurance coverage was discussed. Superintendent Champlin stated that it is understood that this option is not favorable and it was more important to take the initiative on the health insurance changes for this contract and focus on these other issues for the next.

Councilor Bolduc moved to approve the Collective Bargaining Agreements for Laconia Education Association, Laconia Association of Support Staff and the Educational Assistants of Laconia. Seconded by Councilor Lipman. **Motion passed unanimously.**

### **MAYOR'S REPORT:**

Mayor Seymour commented that the Memorial Day Parade and the Peter Makris Motorcycle Run were great events with a great turn out.

### **CITIZEN REQUESTS TO COMMENT ON CURRENT AGENDA ITEMS:**

Representative Robert Kingsbury expressed that he does not support the use of chemicals for treatment of milfoil prevention.

### **COMMITTEE REPORTS:**

1. **FINANCE:** (Lipman, Hamel, Baer)
  - a) WOW Trail Fund
  - b) Special Item Budget Requests Procedural Review
  - c) Sanitary Sewer Fund Rates

**No report on any item in committee**

2. **PUBLIC SAFETY:** ( Baer, Doyle, Lahey)
  - a) Fair St./Court St. traffic problems and accidents
3. **GOVERNMENT OPERATIONS & ORDINANCES:** (Doyle, Bolduc, Lahey)
  - a) Energy Committee
  - b) Vending and Licensing Fees

**No report on any item in committee**

4. **PUBLIC WORKS:** (Bolduc, Baer, Lahey)
  - a) Ordinance Amending Chapter 221, Vehicles and Traffic/Parking on Sublawns
  - b) Oak & North Main St. Intersection
  - c) Proposed ordinance regarding vehicles over 18,000 lbs. and engines idling between the hours of midnight and 6:00 a.m.
  - d) Proposed ordinance regarding large vehicles parked on City streets and sidewalks
  - e) Inventory of Public Works Equipment

**No report on any item in committee**

5. **LAND & BUILDINGS:** (Hamel, Lipman ,Bolduc)

- a) Repair & maintenance of City Buildings

**No report on any item in committee**

**LIAISON REPORTS:** NONE

**MANAGER'S REPORT:**

Acting City Manager Pam Reynolds requested the Council to schedule a Public Hearing on the proposed Municipal and School Budgets for 2011/2012 for June 27<sup>th</sup> during the regular Council Meeting.

Councilor Lipman moved to schedule a Public Hearing on the proposed Municipal and School Budgets for 2011/2012 on June 27, 2011 during the regular Council Meeting. Seconded by Councilor Bolduc.

**Motion passed unanimously.**

It was reported that Motorcycle Week revenues are strong but a little under the projected amount. There have been adjustments to Police and Fire personnel to compensate.

The "Fees at a Glance" section of the website is active; there are a few minor changes that need to be made but it appears that it will be a very helpful tool for the residents.

Acting City Manager Reynolds advised that a new 501 C-3 has been formed to take over the fireworks for 4<sup>th</sup> of July therefore they will still go on as planned. There have been internal controls out in place so that no two City employees will be signing any documents; it will always be at least one citizen as well. The budget line item for Kiwanis will be changed to the new group on the budget.

The non-Union Compensation Plan has been distributed to all applicable personnel and will be presented to the Council for acceptance at the next meeting; there is an addition of Assistant MIS Specialist at the 9H level. If the Council does not veto then it will automatically take effect 30 days after its presentation.

The Winnepesaukee River Basin Project (WRBP) Advisory Board has voted to move forward with the UV Protection Project. The next step is to have it reviewed by the Governor and Council for the final decision to be made.

Acting City Manager Reynolds updated the Council that credit card acceptance should be available in mid-July. This is being done a little later than anticipated to avoid Motorcycle Week and end of year closing.

The Brownsfield Grant has not been approved for the City, however, Planning Director Shanna Saunders will begin refilling for the next deadline in September and may include clean up funding.

It was advised that the abatement deadline for decisions is July 1; there are several cases that have not been heard because of the volume of requests as a result of the revaluation. Everyone who has not received a response will be receiving a letter advising them that the City is opting to continue reviewing cases and should have finished the process by September.

Acting City Manager Reynolds advised that she has met with a representative from Kelly Ayotte's office and discussed funding for the WRBP through the Clean Water Act. It has also been requested for them to look into the grant funding for the Fire Department that is still available for shovel ready projects; Chief Erickson attended and reviewed the plans and history of the Station.

Councilor Hamel asked if there are a known number of vendors that took advantage of Friday night vending for Motorcycle Week. Acting City Manager Reynolds advised that the information is not tracked separately but she will get it for the Council.

Councilor Hamel asked if it is part of the requirements of the Vendor License to have it prominently displayed so people passing by can see it. Acting City Manager Reynolds advised that the Licensing Clerk does check for permits throughout the week and requests the permit be displayed for public viewing if it is not already. At this time we have not made it to every site yet, but they will all be visited soon.

Acting City Manager Reynolds presented an option to the Council regarding the 2011/2012 budget. This option includes use of the Tax Cap of \$318,218 and an increase to the Tax Rate of \$0.2317.

Councilor Hamel inquired as to the cost of retirement contributions for the entire system and the possibility of balancing with the new formula so that there will be no downshifting to the municipalities. Acting City Manager Reynolds stated that she does not know about the entire system, but in the City we will not break even which means that there must be other communities that have a higher ration of employees that are in the Group 1, as opposed to Laconia which is more than half Group 2. Because the assumption cannot be made, Acting City Manager Reynolds advised that the number being presented is conservative.

Councilor Lipman asked for an explanation of the line item Deferred Compensation. Acting City Manager Reynolds explained that this line was established by the Council with the starting fund of \$1.00; the recommendation is to put \$100,000 in this line to assist with the funding of the projected retirement contribution payouts over the next Fiscal Year.

Councilor Lipman clarified that short of using from the Tax Cap the City will be \$318,000 short this Fiscal Year. Acting City Manager Reynolds confirmed.

Councilor Hamel commented that last year no funding was taken from the Tax Cap and many Councilor's had the same intention this year; however, looking at the downshifting that is occurring if we do not use some now then in future years it is going to be a rolling effect and get worse. It would be wise to use a portion this year.

Councilor Lipman stated that the Council needs to be prepared for the idea that as we approach the 2012/2013 Fiscal Year funding from the State could be less favorable than it is now.

**NEW BUSINESS:**

- 1. Request to approve Collective Bargaining Agreements for Laconia Education Association, Laconia Association of Support Staff and Educational Assistants of Laconia**

**See above.**

**2. Request to schedule Public Hearing on June 27, 2011 for re-designation of bond funds to be used for engineering services for the reconfiguration of the intersection of Rts.3, 11 and 11B at Weirs Beach**

Councilor Doyle moved to schedule a Public Hearing on June 27, 2011 for the re-designation of bond funds to be used for the engineering services for the reconfiguration of the intersection of Rte. 3, 11 and 11B at Weirs Beach. Seconded by Councilor Bolduc. **Motion passed unanimously.**

**3. Proposed ordinance amendment to Chapter 119, Building Construction**

Councilor Hamel asked how the amendment was drafted and who brought it forward. Acting City Manager Reynolds advised that this was brought to the attention of the Council by a member of the public and a draft was prepared as a sample only. Councilor Lahey commented that the Code Enforcement Officer is against the proposal then he doesn't understand how it is being considered for change. Acting City Manager Reynolds advised that this is something Marie Bradley drafted for the Council before she went on vacation so the Council has a starting place for the process; this was not done as a recommendation to have this passed right away.

Code Enforcement Director Bill Stewart advised the Council that he does not support the proposed change to Chapter 119-2 (A) 1. Director Stewart explained that there are concerns for safety and the quality of work being done if there are no substantially compliant plans; Director Stewart shared examples of appropriate as well as insufficient plans that have been submitted. Director Stewart also advised that he cannot do his inspections accurately or efficiently without a good set of plans. It was recommended that the Council give Director Stewart the authority to make exceptions to this section on a case-by-case basis.

Mayor Seymour clarified that the way the current ordinance has been in effect since 1975 and has not been thoroughly enforced. It was also noted that the code does not apply to commercial projects unless they are over 4,000 square feet; Director Stewart commented that he would like to see this requirement for all commercial projects.

Councilor Lipman expressed that a problem can also appear when a contractor submits an adequate set of plans but still produces a poorly constructed building; these problems would then be found during the inspection process for the property. Furthermore, Councilor Lipman advised that there needs to be a compromise and a process to determine the contractor that does the poor job and not infringe upon those that are doing the work adequately. Director Stewart explained that houses are being constructed more complexly, drastically more than when this section was adopted in 1975; if there is not a good set of plans to begin with then the outcome will not be sufficient. Councilor Lipman explained that he was looking for a solution that would allow for a good set of plans as well as a good contractor. Director Stewart advised that the section in question is sufficient to reach this goal; it was further referred that the State of Colorado requires all plans, both residential and commercial, to have a set of plans as described in this section and has seen higher quality construction as a result because contractors will go above and beyond.

Councilor Hamel asked if when the code was adopted if it was ever followed. Director Stewart advised that he is not certain. Councilor Hamel suggested suspending the practice for the time being, but allowing the Code Enforcement Director to use their judgment when making decisions on the acceptability of the plans presented and send this item to committee to be worked out further. This has

never been enforced and we should not be holding up there process, but the contractors should also be submitting appropriate materials.

Councilor Lahey asked if the term “architecturally engineered” specifically refers to being completed by an architect. Director Stewart confirmed it does. Councilor Lahey further asked if a plan submitted that is not architecturally engineered but is compliant and accurate would it be accepted. Director Stewart reiterated that if a plan is substantially compliant he will accept it without being stamped by and architectural engineer. Councilor Lahey recommended changing the reference of “architecturally engineered” to a term encompassing a wider variety of plans as long as they are compliant.

Mayor Seymour commented that the code needs to be examined further because there needs to be a change to the section on commercial projects because it is not written to allow for mandating safe projects.

Kevin Morrissette, a building contractor and resident, requested to address this issue with the Council. Mr. Morrissette advised that in his opinion there is no need for plans drafted and signed off on by an architect because each vital element of a home, such as the roof trusses and support areas, are all certified by the manufacturer before they leave the warehouse. This is causing unnecessary efforts on behalf of the contractors and they are losing money. In addition, Mr. Morrissette expressed that he is capable of producing plans that are comparable to those done by an architectural engineer without having the added time and expense of hiring the professional. According to Mr. Morrissette, after conducting research it was found that no other municipality on the State has a condition like this in there ordinances or code. In regards to Director Stewarts comment that he will accept plans that are not done by an architectural engineer as long as they are substantially compliant, this was not the statement made by Director Stewart up until recently which is what prompted Mr. Morrissette to come to the Council with his concerns.

Mayor Seymour asked if Mr. Morrissette would be satisfied with the solution presented by Councilor Lahey and Councilor Lipman. Mr. Morrissette stated that he does not see it as a solution. The best set of plans does not give you the best outcome; it is the people who are doing the work. Mr. Morrissette advised that all components of a project are certified by an engineer and those documents can me provided once they are received from the manufacturer. Councilor Lahey commented that the plans being given should include the level of detail that would be required for all components. Mr. Morrissette referenced a section in Director Stewart’s memorandum to the Council in which he commented on the poor quality of homes being built within the City, noting that he is very offended by this statement.

Mayor Seymour asked if the Council is favorable to allowing Director Stewart to make decisions on plans submitted on a case by case basis until this is worked out completely, and also asked if this was acceptable to Mr. Morrissette, commenting that there are levels of professional accountability that need to be upheld and modifications will need to be made to the section referring to commercial projects. Mr. Morrissette commented that this has put contractors in the City at a disadvantage.

Director Stewart advised that Mr. Morrissette is accurate; the standard has been loosened by Director Stewart because of the concerns of Mr. Morrissette and he does not see any issues with allowing him to operate on a case by case basis and approve plans that are substantially compliant. Councilor Lipman suggested to use the language “substantial compliance” in the ordinance, such as “Plans meeting the requirement of being substantially compliant as deemed by the Code Enforcement Officer are required for the building types listed below:...” . Robert Dietz, attorney for Mr. Morrissette, expressed that he sees this as a step closer to a resolution and would be amicable in this case.

Director Stewart commented that having a good set of plans will save time later in the process.

Mayor Seymour referred this item for the Government Operations & Ordinances Committee with the understanding that Director Stewart will operate on a case by case basis and approve plans that are substantially compliant in the meantime.

Mr. Morrisette expressed that he is uncomfortable with the outcome and Director Stewart’s ability to make that determination. Mayor Seymour advised that Director Stewart has publically acknowledged that he will work with the solution and no further discussion will be had this evening.

**4. Vote to “initiate a public ascertainment process to determine the future cable-related needs and interests of the community”/Metrocast Franchise Agreement (attached)**

City Clerk Reynolds advised that this process is needed to adhere to Federal requirements to reserve the ability to enter into formal negotiations if necessary.

Councilor Lipman moved to initiate a public ascertainment process to determine the future cable-related needs and interests of the community. Seconded by Councilor Hamel. **Motion passed unanimously.**

**5. Budget Transfers**

Councilor Lipman moved the following transfer:

To:		From:	
402 Legal	\$35,000	407 Code	\$45,000
403 Finance	\$10,000	493 Solid Waste	\$60,000
429 Benefits	\$35,000	477 Welfare	\$50,000
433 Unemployment	\$10,000		
437 Police	<u>\$65,000</u>		
	\$155,000		<u>\$155,000</u>

Seconded by Councilor Bolduc.

Councilor Lahey asked what unusual cases required an additional \$35,000 be added to the Legal item. Acting City Manager Reynolds advised that there have been several cases regarding labor unions and others that have required the hiring of experts.

**Motion passed unanimously.**

**UNFINISHED BUSINESS:**

1. Milfoil Treatment Funding Request
2. WOW Trail
3. Master Plan
4. EPA Update
5. Sewer & Water Master Plan
6. Single Stream Recycling/Concord Co-Op

**NOMINATIONS, APPOINTMENTS & ELECTIONS:                      NONE**

**COUNCIL COMMENTS:**

Councilor Hamel noted that Stewart Park is complete and looks very nice. Also, the opening game of the Laconia Muskrats took place last week and encouraged the community to attend future games and support the team.

**NON - PUBLIC SESSION:**

Councilor Lipman moved to enter into non-public session according to RSA 91-A:3, II: (b) The hiring of any person as a public employee and (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community. Seconded by Councilor Hamel.

On a roll-call vote of the Council it was entered into non-public session at 9:44 p.m.

With the motion made by Councilor Bolduc and seconded by Councilor Lahey, the Council unanimously voted to come out of non-public session at 10:43pm.

With the motion made by Councilor Bolduc and seconded by Councilor Hamel, the Council unanimously voted to seal the minutes for a period of 2 years.

**ADJOURNMENT:**

On a motion made by Councilor Bolduc and seconded by Council Hamel, the Council unanimously voted to adjourn the meeting at 10:44pm.

A True Record Attest:

Mary A Reynolds  
City Clerk